



County Road Association
OF MICHIGAN

101 S. WASHINGTON SQUARE, STE. 200
LANSING, MI 48933

ROAD COMMISSIONERS CODE OF CONDUCT

Road commissioners will conduct themselves lawfully, with integrity and high ethical standards. In addition, a commissioner...

- Will attend as many board meetings as possible so as to be informed of concerning issues. Inform the Manager/Superintendent (chief administrative officer, CAO) of anticipated absences;
- Shall exercise his/her obligation to vote upon issues at hand unless a conflict of interest is present;
- Will not personally direct any part of the operational organization and will refer any appropriate staff;
- Will work with other Commissioners to establish effective policy and delegate authority for administration to the manager/superintendent (CAO);
- Shall support the employment of those individuals best qualified to serve as employees and insist on regular impartial evaluations of employees;
- Shall avoid being placed in a position of conflict of interest and refrain from using the board position for personal or partisan gain;
- Shall avoid indicating he/she represents the board on a position unless the issue has truly been discussed at the board meeting and a position has been taken by the board;
- Will maintain confidentiality appropriate to sensitive issues and information that otherwise may tend to compromise the integrity or legal standing of the organization, especially those matters discussed in a closed session that is privileged under applicable law; and
- Will adopt policies and programs that do not discriminate on the basis of religion, race, color, national origin, age, sexual orientation, gender identity, height, weight, marital status or disability.