

10:30 - 11:30 a.m.

State Trunkline: Calculating overhead without losing your head.

The FY 2027-2031 State Trunkline Maintenance Contract has simplified overhead calculation language. In this hands-on workshop, you'll learn how to tame overhead calculations and avoid a spreadsheet-induced meltdown.

Tanya Hoar, Finance Director, Schoolcraft



ADJOURN & SAFE TRAVELS!



TO REGISTER VISIT:

micountyroads.org/FHRSeminar

REGISTRATION INFORMATION

FHR Seminar Full Registration:..... \$295

Spouse/guest tickets for FHR Seminar are \$99 and include all meals.

Register now at **micountyroads.org/FHRSeminar**. If you have questions or need help registering, please call CRA at **517.482.1189**.

Refund policy: After May 9, no refunds will be given.

HOLIDAY INN GRAND RAPIDS DOWNTOWN

310 Pearl St NW | Grand Rapids, MI 49504

(616) 235-7611

Visit micountyroads.org/FHR for room reservation information.

FOR MORE INFORMATION, CONTACT:

Melissa Plotnick

mplotnick@micountyroads.org
517.482.1189

ARRANGEMENTS BY 2025-2026 FINANCE & HUMAN RESOURCES COMMITTEE

CHAIR: Macy Barcheski, Kent

VICE CHAIR: Dawn Solka, Marquette

Mike Girard, Shiawassee

Jerry Heim, Kalkaska

Beth Hunt, Lenawee

Bobbie Livermore, Chippewa

Christine Matthews, Oscoda

Sarah Newton, Livingston

Linnea Rader, Van Buren

Camden Regis, Monroe

Terri Taylor, Sanilac



County Road Association OF MICHIGAN

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Lansing, MI 48933

517.482.1189

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County Road Association OF MICHIGAN

2026 CRA FINANCE & HUMAN RESOURCES SEMINAR



FROM FUNDING TO PEOPLE: FUELING PROJECTS, ROADS AND CAREERS

2026 SESSIONS INCLUDE:

- ▶ Managing stress.
- ▶ Road Funding 101.
- ▶ Finance and HR group open discussions.

TO REGISTER, VISIT:

micountyroads.org/FHRSeminar

MAY 12-14, 2026

GVSU, 1063 Seidman Center – Pew Campus

50 Front Ave., SW | Grand Rapids, MI 49504

TUESDAY – MAY 12

11 a.m. - 12 Noon **REGISTRATION**

12 Noon - 12:15 p.m. **OFFICIAL CONFERENCE OPENING**

(Seidman Center)

Welcome Remarks

Scott Merillat, CRA Board President, Lenawee

Macy Barcheski, Chair, CRA FHR Committee and Finance Director, Kent

12:15 - 1:15 p.m. **Opening Keynote: Managing stress before it manages you**

A strong workforce depends on healthy employees. Learn all about stress – what it is, how it impacts your health and how to cope.

Meghan Sarna, Clinical Director, Asclepius Borealis

1:15 - 2:15 p.m. **Employment Practices Liability Insurance Updates**

EPLI gives financial protection against employment-related claims such as wrongful termination, discrimination, harassment and more. Get the latest from MCRCSIP.

Wendy Hardt, Claims Director, Michigan County Road Commission Self-Insurance Pool

2:15 - 2:30 p.m. **STRETCH & SNACK & SHOP THE VENDORS**

2:30 - 3 p.m. **Round Table! On Human Resources issues**

Bring your questions! Bring a human resources topic you want hashed out with your peers. Chime in with your experience. A crowd favorite!

Moderators:

Bobbie Livermore, CRA Finance & Human Resources Committee and Finance Director/Administrator, Chippewa

Camden Regis, CRA Finance & Human Resources Committee and Human Resource Coordinator, Monroe

3 - 3:45 p.m. **How to maximize efficiency at your desk**

Let's harness some tech to make your job a little more efficient. Consider using some apps like Notes, Outlook Tasks and maybe even some AI.

Linnea Rader, Finance & Human Resources Director, Van Buren

3:45 - 4:15 p.m.

ADA website compliance: A must-do

New ADA website compliance requirements for government agencies are just around the corner. Your language, visibility and forms must be compliant soon.

Kyle Shumaker, President, Shumaker Technology Group

4:30 - 5:30 p.m.

WELCOME RECEPTION

5:30 p.m.

EXPLORE GR (Dinner on the town!)



SCAN ME – YOUR LOCAL RESTAURANT GUIDE!

WEDNESDAY – MAY 13

7 - 8 a.m.

BREAKFAST (Seidman Center)

8 - 9 a.m.

All things health insurance

Let's talk about health insurance trends in the public sector, including PA 152 updates and more with an expert outstanding in his field.

Michael Hagerty, Area Senior Vice President, Gallagher Group

9 - 10 a.m.

GASB Updates

Stay ahead of the curve with lively (yes, lively!) updates into the latest word on GASB. Decode the jargon and learn what is changing. Stay compliant, stay confident and gain a new appreciation for footnotes!

Bill Tucker, CPA, Maner Costerisan

10 - 10:30 a.m.

STRETCH & SNACK & SHOP THE VENDORS

10:30 - 11 a.m.

New, improved Road Funding 101

One of CRA's own "road warriors" shares the latest on the 2025 Road Funding Package.

Tom Steinbis, CRA Legislative Specialist

11 - 11:30 a.m.

Round Table! Adding up finance issues

Flipping the script! Whether it's the Neighborhood Roads Fund, classifying maintenance work or the MDOT audit – time to bring those finance questions!

Moderators:

Terri Taylor, CRA Finance & Human Resources Committee and Finance Director, Sanilac

Beth Hunt, CRA Finance & Human Resources Committee and Finance & Human Resources Director, Lenawee

11:30 a.m. - 12:30 p.m. **LUNCH & VISIT VENDORS**

12:30 - 2 p.m.

Keynote Address: No sleeping on the job!

Sleep health is vital to overall health. Come learn how fatigue impacts performance and walk away with practical strategies to improve sleep.

Meghan Sarna, Clinical Director, Asclepius Borealis



2 - 2:30 p.m.

A workers' comp perspective for onboarding new employees

Set new employees up for success – yours and theirs. An overview of video tools and onboarding tips available from the County Road Association Self Insurance Fund (CRASIF).

Travis Van Tighem, ARM, Administrator/CEO, CRASIF

2:30 - 3 p.m.

STRETCH & SNACK & SHOP THE VENDORS

3 - 4 p.m.

Put the Money to Work!

Properly funding the road agency includes getting the most out of "surplus" investments. A crash course on what's allowable, what's required and effective strategies for working with your County Treasurer.

Jeff Anderson, Senior Director of Investment Services, MI Class

6 p.m.

AWARD BANQUET & DINNER (Seidman Center) ENTERTAINMENT (Seidman Center)

THURSDAY – MAY 14

7 - 8 a.m.

BREAKFAST (Seidman Center)

7:55 - 8 a.m.

Report from the chair

There's a lot going on out there, from new road funding, new HR requirements, a new state maintenance contract – and some new finance managers. A few thoughts from the chair's POV.

Macy Barcheski, Chair, CRA Finance & Human Resources Committee and Finance Director, Kent

8 - 8:30 a.m.

Coming Soon to an audit near you: Federal Aid reconciliation schedule

The Accounting Manual work group has been negotiating changes to bridge the gaps between financial statements and Act 51 reports. Find out what changes to expect in the next edition of the manual.

Jerry Heim, CRA Finance & Human Resources Committee, CRA Board and Finance Director, Kalkaska

Melissa Williams, CRA Finance & Human Resources Committee, CRA Board and Finance Director, Macomb



8:30 - 9:30 a.m.

Hear from the Pioneers

There are early adopters in various states of transition to a new road agency business management platform. This panel discussion gets real about what implementation looks like! From excitement to challenges to pitfalls to measuring success to "that was SO worth it!"

Jerry Heim, CRA Finance & Human Resources Committee, CRA Board and Finance Director, Kalkaska

Macy Barcheski, Chair, CRA Finance & Human Resources Committee and Finance Director, Kent

Dawn Solka, Vice Chair, CRA Finance & Human Resources Committee, Director of Finance & Administration, Marquette

Kim Bodnar, Finance Director, Kalamazoo

Dan Ackerman, Finance Director, Washtenaw



9:30 - 10 a.m.

BREAK FOR CHECK-OUT

10 - 10:30 a.m.

Unveiling: 2027-2031 State Trunkline Maintenance Contract

The CRA Negotiating Committee has nearly wrapped work on the next Trunkline Maintenance Contract, in which 63 counties are signatories. Learn what to expect from it.

Jean Vanderville, Chair of CRA Negotiating Committee, Managing Director, Schoolcraft

Melissa Williams, Negotiating Committee Member, CRA Board and Finance Director, Macomb

THANK YOU FOR ATTENDING!



County Road Association OF MICHIGAN

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